

## Emma Richardson



## **Director of People and Development**

emma.richardson@cripps.co.uk +44 (0)1892 506 093

I am the director of people and development, with a proven expertise in strategic and operational transformation and growth. I work with a collaborative, pragmatic, coaching mindset to achieve results, flexing my approach to meet the needs of colleagues and key stakeholders.

I have over 30 years' human resources experience across a range of industry sectors, including professional services. My areas of interest include: employee relations, mergers and acquisitions, learning and development, coaching and leading HR transformation. I have worked both in-house and advising clients on people matters across the entire employee lifecycle, with a real passion for wellbeing, and diversity, equity and inclusion, and delighted to comment in the media or speak at an event.

## Areas of expertise:

- Employee relations investigations, TUPE, redundancy
- HR transformation
- Project management
- Wellbeing, diversity, equity and inclusion
- Coaching

## Qualifications and memberships

- CIPD
- Certificate in Coaching
- Certificate in Psychodynamic Therapy