

# Emma Saunders



#### **Managing Associate**

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I am a managing associate in the employment team. My clients really appreciate my practical and realistic approach.

I advise both businesses and professional employees on a broad range of employment issues.

My expertise extends to preparing employment documentation for start-up businesses and advising on the practicalities of employing staff for the first time.

I also have experience of HR advisory issues such as management of long-term sickness absence, redundancy processes and disciplinary and grievance procedures.

I additionally advise on the enforceability of post termination restrictive covenants and the drafting and negotiating of senior executive settlement agreements.

### Areas of expertise:

- HR Advisory
- Disciplinary and grievances
- Employment contracts
- Employment handbooks
- Settlement agreements
- Redundancy/reorganisations
- Exit of senior employees
- TUPE transfers
- Management of employees on long term sick leave
- Assistance with poor performance



#### Qualifications and memberships

- Admitted as a solicitor in October 2015
- Member of the Employment Lawyers' Association

If I'm unavailable, please contact:

### Laura Goodhew

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