



### Senior People & Employee Relations Manager

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**As a senior people & employee relations manager, I am responsible for ensuring that all operational processes relating to our partners and people are effective, efficient and accurate.**

With over 10 years' experience in the legal sector, my role at Cripps includes advising partners and managers on a range of HR matters and projects. I am responsible for the implementation of people policies and procedures, alongside ensuring the smooth running of the people team.

I am also an active member of our wellbeing Committee and a qualified mental health first aider.

### Qualifications and memberships

- CIPD, People Management (2014, 2015)
- CIPD (Chartered Institute of Personnel and Development)

If I'm unavailable, please contact:

### Nichola Salmon

People Advisor

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