



Promotions at Cripps

Top 100 law firm Cripps has announced 36 promotions across its offices, effective from 1 May.

The promotions, which span across the firm's legal and business services teams, include three promotions to partner; [Kay Evans](#) (commercial real estate), [Alex Gallyer](#) (commercial real estate) and [Katie Haylock](#) (corporate).

James Beatton, managing partner, said:

"Our people are at the heart of our success, and empowering their growth is key to achieving our strategic objectives. Building on last year's promotions of 22 individuals, this year brings the total to nearly 60 in twelve months. This serves as a powerful testament to the strength and quality of our team. Congratulations to all those promoted – I'm looking forward to working with you as you continue to develop your careers at Cripps."

Cripps is dedicated to fostering a culture of professional development. It recently implemented a competency framework for all of its people, which provides clear guidelines for promotion based on demonstrated skills and experience, rather than solely on years of post-qualification (PQE).

James adds:

"Our purpose is to be the difference, creating an environment where our people can have enriched careers and contribute to meaningful work. The launch of our competency framework is significant to our purpose. It empowers our people to take ownership of their own career path, whilst also ensuring recognition for their valuable contributions."

Cripps is not only dedicated to fostering a culture of professional development but also one of social responsibility. The firm is proud to be a certified B Corporation, signifying its commitment to balancing profit with positive impact on its people, clients, communities, and the planet.



[James Beatton](#)

Managing Partner