**CONFIDENTIAL**

**Equal Opportunities Monitoring Form**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital status, age, disability, or pregnancy and maternity.

**All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our**monitoring**will be. All information supplied will be treated in the strictest confidence** and will not be seen by staff directly involved in the recruitment process.

This questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

|  |
| --- |
| **1. Gender:** |
|  |
| **2. Age**: |
|  |
| **3. Marital status:** |
|  |
| **4. Do you have responsibility for dependants? (Dependants relates to children, the elderly or other persons for whom you are the main carer)** |
|  |
| **5. If you went to university (to study BA, BSc, course or higher), were you part of the first generation of your family to do so?** |
|  |
| **6. Do you consider yourself to have a disability according to the definition of the Equality Act?** |
| If you have a disability for which an adjustment may be necessary in the recruitment process, please specify the nature of the disability and the adjustment required below: |
| **7. Ethnic origin** |
| (Relates to a sense of identity/belonging on the basis of race/culture).  I would describe myself as (choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background): |

|  |  |  |
| --- | --- | --- |
| **A White:** | | |
| British | |  |
| English | |  |
| Scottish | |  |
| Welsh | |  |
| Irish | |  |
| Other, please specify: | | |
| **B Mixed:** | | |
| White and Black Caribbean | |  |
| White and Black African | |  |
| White and Asian | |  |
| Other, please specify: | | |
| **C Asian, Asian British, Asian English, Asian Scottish or Asian Welsh:** | | |
| Indian | |  |
| Pakistani | |  |
| Bangladeshi | |  |
| Other, please specify: | | |
| **D Black, Black British, Black English, Black Scottish, or Black Welsh:** | | |
| Caribbean | |  |
| African | |  |
| Other, please specify: | | |
| **E Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh, or other ethnic group:** | | |
| Chinese | |  |
| Other, please specify: | | |
| **8. Where did you see this post advertised?** | | |
|  | | |
| **9. Consent** | | |
| I hereby give my consent for Cripps to process the data supplied in this form for the purpose of statistical monitoring.  If you do not wish to answer any questions this will not affect the handling of your application in any way. | | |
| **Signed:** |  | |
| **Date:** |  | |